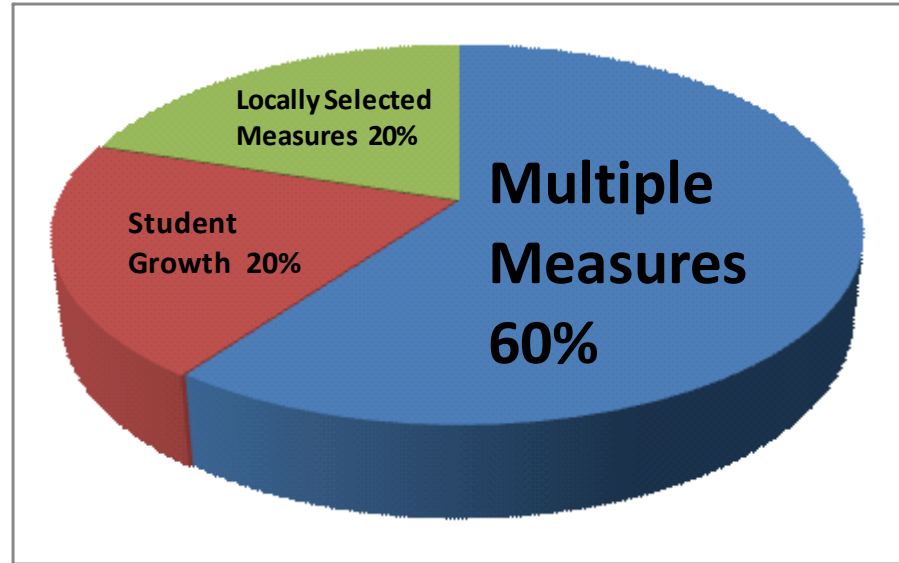




AKRON CENTRAL SCHOOL DISTRICT

The ANNUAL PROFESSIONAL PERFORMANCE REVIEW (APPR)



⇒ **What is the Annual Professional Performance Review (APPR)?**

- ◆ The Annual Professional Performance Review (APPR) is an evaluation of a teacher's or principal's practice.
- ◆ A teacher's practice must reflect the NYS Teaching Standards.
- ◆ A principal's practice must reflect the standards for school leaders.
- ◆ Teacher and principal evaluations include student achievement and growth data.

⇒ **Is this something new?**

- ◆ No. Teachers and principals have always been evaluated. However, the evaluations must now include student achievement and growth data, and meet other SED requirements in accordance with law.

⇒ **How often are principals and teachers evaluated?**

- ◆ Teachers and principals are evaluated each year.

⇒ **What are the APPR components?**

- ◆ Growth Component—20%
- ◆ Locally Selected Measures Component—20%
- ◆ Multiple Measures Component—60%

Locally Selected Measures

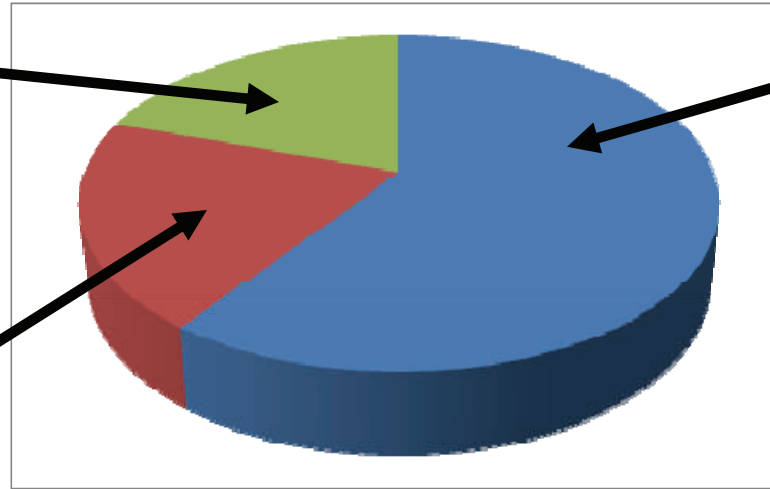
20% Scores based on performance on Akron CSD Post Assessments , Regents examinations, or State Assessments.

Student Growth

20% state-provided score for grades 4-8 teachers & principals and HS principal.

- OR -

20% One or more student learning objectives (SLOs).



60% Multiple Measures Component

Teachers & principals are observed and assessed using the Thoughtful Classroom state-approved rubric.

- ◆ Teachers are observed a minimum of twice (at least one must be unannounced).

Note: A student learning objective (SLO) is a goal that a teacher establishes for his/her students in a particular course at the beginning of the year.

WILL TEACHERS & PRINCIPALS RECEIVE REPORT CARDS OR GRADES?

Teachers & principals will receive a single composite score each year. Each score corresponds to one of the following rating bands:

- ◆ 91-100: Highly Effective
- ◆ 75-90: Effective
- ◆ 65-74: Developing
- ◆ 0-64: Ineffective

WHERE CAN I FIND INFORMATION ON MY DISTRICT'S APPR PLAN?

The district's APPR plan can be found on the district's website at: www.akronschools.org

WHAT HAPPENS IF A TEACHER OR PRINCIPAL SCORES POORLY?

- ◆ If a teacher or principal receives a final rating of "developing" or "ineffective," he/she will receive a teacher or principal improvement plan (TIP or PIP).

CAN I OBTAIN THE RATING OF MY CHILD'S TEACHER OR PRINCIPAL?

- ◆ Yes. Per Education Law 3012-c 10(b), parents and legal guardians of a student may request the final rating and the overall effectiveness score for each teacher and building principal their student is assigned to for the current school year.
- ◆ Parents should contact the Superintendent's office for instructions on how to request this information. Instructions are also provided on the district website. The district is obligated to provide this information.
- ◆ Scores will not be available until the fall when they are finalized.

WHO EVALUATES TEACHERS AND PRINCIPALS?

- ◆ Teachers are evaluated by their principal and/or supervisor .
- ◆ Principals are evaluated by the Superintendent of Schools or designee.
- ◆ The law requires that evaluations be conducted by certified Lead Evaluators.

INSTRUCTIONS FOR OBTAINING THE COMPOSITE SCORE AND RATING FOR MY CHILD'S TEACHER(S):

- ◆ Only the overall composite score (0-100) and rating (Highly Effective, Effective, Developing, and Ineffective) will be provided.
- ◆ Requests should be made to the Superintendent's Office at Akron Central School District, 47 Bloomingdale Avenue, Akron, NY.
- ◆ Information will only be provided for the teacher(s) that are providing instruction to your child for the present school year.
- ◆ Information will only be provided directly to parents and legal guardians who affirm they are entitled to receive the requested information. Identification will be required.
- ◆ You may request the information in person, by phone or by email, but you will need to submit a completed request form that we require for this purpose. The request must be made via the form that is posted to the district website (www.akronschools.org). This form is also available at the district office and in the main office at each of our schools.
- ◆ Information will only be provided through the Superintendent's Office . No information will be provided over the phone or through electronic means.
- ◆ You must submit a separate form for each teacher.

INSTRUCTIONS FOR OBTAINING THE COMPOSITE SCORE AND RATING FOR MY CHILD'S PRINCIPAL:

- ◆ Only the overall composite score (0-100) and rating (Highly Effective, Effective, Developing, and Ineffective) will be provided.
- ◆ Requests should be made to the Superintendent's Office at Akron Central School District, 47 Bloomingdale Avenue, Akron, NY.
- ◆ Information will only be provided for the principal of your child's school this year.
- ◆ Information will only be provided directly to parents and legal guardians who affirm they are entitled to receive the requested information. Identification will be required.
- ◆ You may request the information in person, by phone or by email, but you will need to submit a completed request form that we require for this purpose. The request must be made via the form that is posted to the district website (www.akronschools.org). This form is also available at the Superintendent's Office and in the main office at each of our schools.
- ◆ Information will only be provided at the school using the district form. No information will be provided over the phone or through electronic means.

**AKRON CENTRAL SCHOOL DISTRICT
REQUEST FOR TEACHER/PRINCIPAL APPR COMPOSITE SCORE AND RATING
2013-2014 School Year**

Today's date: _____

Child's name: _____

School presently attending: _____

Name of teacher/principal: _____

Requesting Parent/Guardian: _____

*I affirm that I am the parent/guardian of the child identified above and am entitled to receive the information
I am requesting. Parent/Guardian Signature: _____*

Note: Teacher must be providing instruction for current school year.
Principal must be the current principal of the school this year.

For office use only:

_____ Child's schedule checked

_____ Parent/guardian identification checked

Name of teacher/principal: _____

Overall Composite Score (0-100): _____

Overall Rating: _____

- ◆ 91-100: Highly Effective
- ◆ 75-90: Effective
- ◆ 65-74: Developing
- ◆ 0-64: Ineffective

**Place parent/guardian identification
(photo ID)
HERE
prior to photocopying**

- ◆ Original copy for school file
- ◆ Copy with identification for parent

Signature of the Superintendent

Date

Signature of Parent/Guardian

Date