

# Akron Central School District Strategic Plan

Revised & Adopted 11/9/16

## ACS MISSION

The mission of the Akron Central School District, a learning-centered community dedicated to our students, is to ensure that each student realizes his or her unique potential and contributes positively to society.



## OUR STRATEGIES & ACTION PLANS

- I. **We will promote a culture of success that engenders leadership and innovation for our students, staff and community.**
  - a) Encourage differentiated, innovative, evidence-based instruction aligned with the Common Core Learning Standards (CCLS).
  - b) Empower and invite all people to acquire, develop, and practice leadership skills.
  - c) Nurture two-way communication between all stakeholders to maintain a culture of success.
  - d) Incorporate appropriate research/evidence based programs to enhance student success.
- II. **We will personalize teaching and learning to enhance academic achievement.**
  - a) Utilize the Thoughtful Classroom Teacher Effectiveness Framework to improve student learning through effective instruction.
  - b) Improve student performance on a variety of assessments with emphasis on increasing student growth and achievement toward a level of excellence.
  - c) Develop and implement a one to one computer initiative
- III. **We will maximize academic and non-academic learning opportunities to develop the whole person.**
  - a) Implement academic & non-academic support to deepen staff/student awareness of his/her own individual potential and to expand opportunities for achieving that potential.
  - b) Foster an environment that upholds the core beliefs of the Akron Central School District and ensures the future success of each student.
- IV. **We will continually work to achieve a positive relationship with the Tonawanda Seneca Nation Council of Chiefs and the Native American community.**
  - a) Expand and improve staff awareness and student support opportunities to meet the academic, social, physical and emotional needs of our Native students K-12.
  - b) Continue to improve effective communication between the Native American population and the School District community.
  - c) Maintain Native American Curriculum opportunities.
- V. **We will ensure optimal organizational capacity, effectiveness, and implement appropriate programming to actualize our mission and objectives.**
  - a) Seek input, share and communicate information with all stakeholders
  - b) Maintain a stakeholder group that will advocate on our district's behalf at the state and local levels.
  - c) Promote teamwork by supporting and sharing our success.





# BELIEFS

“... An expression of fundamental values: ethical code, overriding convictions, inviolable principles.”

WE BELIEVE THAT every person has intrinsic value.

WE BELIEVE THAT every person needs to feel a sense of self-worth.

WE BELIEVE THAT integrity is non-negotiable.

WE BELIEVE THAT creativity eliminates all boundaries.

WE BELIEVE THAT each person is responsible for his/her own actions.

WE BELIEVE THAT communication is essential to understanding; understanding  
is essential to communication.

WE BELIEVE THAT diversity enriches the human experience.

WE BELIEVE THAT every person has the responsibility to contribute to the  
common good.

WE BELIEVE THAT a sense of community adds meaning and purpose to one's  
life.

WE BELIEVE THAT the strength of community is interdependence.

WE BELIEVE THAT a positive attitude makes the impossible possible.

WE BELIEVE THAT both success and failure are opportunities for growth.

WE BELIEVE THAT every individual has the power to effect change.

